LABORER

CLASSIFICATION
Non -Exempt

REPORTS TO
Public Works Director and/or Team Lead

JOB SUMMARY

Under the close supervision of the team lead, this position performs manual work of a physically demanding nature to perform a variety of unskilled and some skilled tasks. This work involves the operation of various light automotive and mechanical equipment, along with other work as requested.

- Operates weed eaters, lawnmowers, power and hand tools, and utilize shovels, hammers and other hand equipment to perform job duties.
- Lifts and carries materials at job sites and helps prepare and clean up job sites.
- May assist with flagging
- May be on 24-hour call out for emergency situations.
- Performs other work as requested.

**Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. West Feliciana Parish is an Equal Opportunity Employer.*

EDUCATION/EXPERIENCE

- Ability to read and write with 3 years of experience in a maintenance and/or physical labor position.
- Requires a valid Louisiana Driver's license

KNOWLEDGE, SKILLS, ATTRIBUTES

- Ability to listen, understand and follow directions.
- Ability to learn and perform a variety of unskilled tasks.

WORK ENVIRONMENT / PHYSICAL DEMANDS

The work environment conditions described here are representative of those an employee encounters while performing the essential functions of this job. This job operates in the field. Fieldwork will expose employee to inclement weather, loud noises, moving vehicles and machines, and dust and mud. Fieldwork may require protective clothing including helmet, gloves, googles, and safety shoes.

While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms, operate tools or controls with hands, operate heavy-duty equipment, hear and talk. The fieldwork may also include walking on a variety of surfaces and negotiating obstacles with structures and construction sites, climbing ladders, crawling in confined spaces, bending and stooping. Employee must regularly lift and/or move up to 50 pounds. Employee must be able to drive a Parish vehicle.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

ACKNOWLEDGEMENT OF JOB DESCRIPTION

This job description has been approved by all levels of management:

Manager: _____

HR: _____

Employee Signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date_____

Date Created / Revised: October 14, 2021